

NATIONAL PASTOR APPLICATION

The same application that is on our website, on paper, so you can answer it without needing to stay connected.

WHAT OUR NAME MEANS

ENDS is where we are going — the ends of the earth, from Acts 1:8. **It is also how we intend to get there: Equipping Nationals, Discipling Shepherds.**

Equipping — twenty-four months of training in your own language, in your own country, without taking you out of the ministry you are already doing. **Nationals** — because you are already there, already trusted, and need no visa to reach your own people. **Discipling** — a mentor who knows you, not only a set of lessons. **Shepherds** — men who feed and guard a flock they know by name, and who then go further out to plant churches where the gospel has not reached.

That is what you would be joining. This application is how we begin to know whether it is a fit, in both directions.

BEFORE YOU BEGIN

Take your time. This is long on purpose. We would rather read a careful answer written over a week than a quick one written in an hour. Write in your own language if that is easier for you — we will have it translated.

Answer honestly, including the hard parts. We are not looking for a perfect man. We are looking for a faithful one. Naming a struggle plainly counts in your favour.

If a question does not apply to you, write that. A blank tells us nothing; "this does not apply to me" tells us something.

HOW TO SEND IT BACK

Email the completed pages, or photographs of them, to **info@endsinitiative.org**. If it is easier to fill in online, the same application is at **endsinitiative.org/apply**.

A real person reads every word and will write back to you.

ON SAFETY

If naming your exact location, your people, or your church would put anyone in danger, write in general terms and say plainly that you are doing so. That will not count against your application. We shield the identities of workers in hard places as a matter of course, and we will not publish your name, your photograph, or your location without asking you first.

01 ABOUT YOU

Full name

Email

Phone or WhatsApp (with country code)

Country

Region or province (general is fine)

Languages you speak

02 YOUR PEOPLE & YOUR REGION

Which people group(s) or communities do you serve, or feel called to reach?

Describe the spiritual situation where you serve — the main religion(s), whether there are churches, and what happens to someone who follows Christ there.

How long have you lived among these people?

03 YOUR CHURCH & YOUR ALIGNMENT

Name of your church or ministry

Your role there, and for how long

Which church family do you line up with most? (Baptist, Presbyterian, Pentecostal, independent, other — and say if none.)

Who provides your spiritual oversight — a pastor, elders, a convention or association? Give a name we may contact.

04 YOUR TESTIMONY & YOUR CALL

How did you come to faith in Jesus Christ?

How did God call you to this ministry? What is the desire of your heart for your people?

Has your local church affirmed this call? Tell us how.

05 WHAT YOU BELIEVE

Mark each statement you can affirm without reservation.

- ☐ The Bible is God's Word — true, final in authority, and sufficient for faith and life.
- ☐ There is one God in three persons — Father, Son, and Holy Spirit.

- ☐ Jesus Christ is fully God and fully man; salvation comes only through His death and resurrection.
- ☐ Salvation is by God's grace alone, through faith alone — not earned by works, ritual, or payment.
- ☐ The church is Christ's body — marked by the Word, believers' baptism and the Lord's Supper, and loving discipline.

In your own words: what is the gospel?

Is there anything in the Statement of Faith you cannot affirm, or want to explain? An honest question here counts in your favour, not against you.

06 YOUR MINISTRY TODAY

Describe your current ministry — what you do in a normal week or month.

Tell us about the fruit so far — people discipled, gatherings or churches started or strengthened. Honest numbers, however small.

Who works alongside you? Other pastors, evangelists, a team, your family?

What are your greatest needs in the ministry right now?

07 YOUR HOUSEHOLD & YOUR SUPPORT

Are you married? Children? (Names are not needed.)

How do you currently provide for yourself and your family — work, church support, other?

Does any other organization currently support you? If yes, who?

08 INTEGRITY & REFERENCES

☐ I commit to protecting children and vulnerable people in every part of my ministry, and I have no history that would disqualify me from that trust.

Is there anything in your past or present that someone might raise about your integrity? Telling us plainly now is far better than us learning it later.

Reference 1 — a pastor or elder who knows your ministry (name + how to contact them)

Reference 2 — someone who knows your family life (name + how to contact them)

09 COMMITMENT

☐ I am willing to complete the full training — about 24 months — and to be assessed by what I can demonstrate, not only by what I can recite.

☐ I give ENDS permission to contact my references and my church, and to verify what I have written here.

How did you hear about ENDS?

Signature

Date

ENDS — Ends of the Earth Initiative · endsinitiative.org · info@endsinitiative.org

ENDS is pursuing recognition as a 501(c)(3); until that is granted, gifts to ENDS should not be represented as tax-deductible. Submitting this application does not create any promise of support.